

**MODERN METHODS OF HUMAN RESOURCE MANAGEMENT IN EDUCATIONAL
INSTITUTIONS**

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Abstract: This in the article education in institutions human resources management modern methods about literature analysis and discussion will be done .

Key words: human resource , modern method , digital transformation , competitive education , management models , automated management systems , continuous professional development .

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Today globalization in the process education in institutions human resources management important to the point became . Modern management methods education system effective management , pedagogue and of employees labor fertility increase and competitive education system in creation important role plays .

Education in the system human resources effective management institutions development main from factors one In particular , digital transformation , innovation management methods and flexible labor conditions current to be education quality and efficiency to increase service does . Today on the day education institutions human resources in management traditional from methods digitization and artificial intellect based on management to the models This is passing . education quality and efficiency in increasing important importance profession will reach .

This in the article education in institutions human resources management modern methods , their efficiency and current of reaching advantages analysis It is also possible to experiments , innovative management models efficiency and future prospects will be covered . Article human resources management modern methods and their education to the process impact according to scientific to the evidence based also make recommendations inside takes .

Literature analysis and methods

In the study education in institutions human resources management according to modern approaches analysis In this process good quality education supply in creation innovative management systems , digital from technologies use and motivational strategies discussion was done .

First in stages scientific articles , international experiments and statistic information was studied . In this education in institutions human resources management according to advanced experiments and modern trends to determine movement The second in stages education in the system practical from research used without , human resources management strategies efficiency analysis was done . Also , education in institutions human resources management according to advanced of countries experience In particular , the United States , Great Britain Britain , Germany and South Korea such as of countries education in the system used innovative management models advantages and their results analysis was done .

From this besides , education in institutions leaders and human resources department experts with interview was held . Their feedback based on there is systems advantage and disadvantages identified and improved directions marked . Final in stages and education in institutions human resources management modern methods current to grow according to recommendations working It was released .

Results and discussion

Research to the results according to the following modern methods human resources in management effective that is determined :

First , digital technologies and automated management systems human resources in management important place is taking advantage of AI and big data technologies . use through of employees efficiency increased , labor productivity analysis This is being done . fast and clear decisions acceptance to do opportunity gives .

Secondly , organizational culture develop of institutions stability provides . Corporate of culture development of employees to work was interest increases and their to the organization was loyalty strengthens .

Also , talents management systems current mature , pedagogue and of employees qualification increase opportunities expanded . Competitive environment creation , skill increase programs implementation to grow and leader experts attraction to do human resources efficiency in increasing important importance profession is doing .

From this outside , flexible work conditions create The issue is also relevant. to be , remote work methods , flexible work schedule and employees for comfortable labor conditions provision through motivation is being increased .

Last in years psychological and emotional Prosperity is also human resources management inseparable part as seeing is being released . Employees work fertility increase for the purpose psychological trainings , advice services and stress reduce according to programs working is being released .

Analyses this shows that the above methods correct current to grow through education in institutions human resources management system further improvement possible .

1. **Digital technologies and automated management systems** – AI and big data technologies based on human resources management clear and fast decision acceptance to do opportunity gives .
2. **Organizational culture Development** – Corporate culture formation and of employees oneself to develop opportunity create of institutions stable to develop contribution Addictive .
3. **Talents management** – Talented pedagogue and employees choose , their qualification increase and career directions formation efficiency increases .
4. **Flexible work conditions Create** – Remote work methods , flexible work schedule and to employees comfortable labor conditions create motivation increases .
5. **Psychological and emotional prosperity Supply** – Employees for stress reduce and efficiency increase for the purpose psychological trainings and consulting of services on the road to be put effective results gives .

Results this shows that modern management methods human resources efficiency in increasing important importance has . Education in institutions innovative approaches current to grow education quality to improve and of employees professional to develop service However , technological transformations successful current to grow for strategic planning and of employees new to systems flexibility increase necessary . From this except , digital technologies and automated management systems current to be education in institutions efficiency and transparency to increase help gives .

Innovative management systems not only pedagogue and of employees work processes to optimize , but students knowledge to take to develop the process as well opportunity For example , artificial intellect using automated education and assessment systems education quality improves .

From this except , human resources in management motivational systems right performance very is important . Encouragement systems through of educators activity increase , their professional development support education of quality to rise directly impact shows . Also , continuous professional development and flexible work conditions creation of employees to the organization was loyalty to strengthen service Therefore , education in institutions human resources in management complex approaches application necessary .

Conclusion

Education in institutions human resources management modern methods pedagogy and of employees efficiency increase , labor in the market competitiveness provision and innovative education system to create service does . Modern management approaches , including digital technologies , automated management systems and flexible work conditions human resources effective to manage basis It is happening .

Also , human resources in development motivation systems importance is emphasized . Encouragement systems correct current to grow through of educators professional development supported , their labor productivity The number of employees psychological well-being provision and collective cooperation reinforcement through in the organization stability will increase in the future . further developed management systems current to grow and digital transformation expansion education institutions further effective performance provides . With this together , human resources management innovative models implementation to grow through education quality and competitiveness further increase possible It will be .

Literature list

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